



Voluntary Self Identification Form

The Cincinnati Chamber Orchestra is committed to creating an inclusive environment that reflects the diversity of the community we serve. We will be a welcoming place for people of all races, ethnicities, religions, sexual orientations, gender identities, ages, abilities, backgrounds, and countries of origin. When we use the term “diverse” or “diversity”, it is our intention to be inclusive of a broad definition of the differences among individuals.

The Cincinnati Chamber Orchestra is an Equal Opportunity Employer (EEOC). Completion of this form is voluntary and is only used for reporting purposes. Thank you for your participation in helping us track our efforts to reach all musicians and make our organization more inclusive.

NAME:

I prefer not to disclose this information

GENDER:

- Female
 Male
 Non-binary, non-conforming, or gender variant
 Prefer to self-describe:

I prefer not to disclose this information

ZIP CODE:

RACE/ETHNICITY: (Please check the descriptions below corresponding to the groups with which you identify.)

- American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of East Asia, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Black or African American: A person having origins in any of the black racial groups of Africa.
- Hispanic or Latinx: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Native Hawaiian or Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- White: A person having origins in any of the original peoples of Europe, West Asia or North Africa.
- Other: If you identify with a race other than the provided categories, you may enter your detailed identity in the write-in _____
- I prefer not to disclose this information